



# Paul Hodgetts

Coach, Trainer, Consultant, Team Member / CEO and Founder of Agile Logic  
Lean & Agile Processes / Enterprise Technologies  
[www.AgileLogic.com](http://www.AgileLogic.com)

Paul Hodgetts helps teams improve their software development processes using lean and agile approaches. As the founder and CEO of Agile Logic, a professional services company focusing on lean software development and agile processes, he provides consulting, coaching and training to a wide variety of clients. Paul has more than 30 years of experience in all aspects of software development from in-the-trenches coding to executive engineering management, on a wide variety of projects from embedded real time control to distributed internet business applications. Paul has served as a trainer, coach, mentor and team member of agile development teams since 1998.

Paul has successfully worked with many clients, including Yahoo!, SAP, Microsoft, Xerox, Cisco, First American, Kelley Blue Book, Union Pacific and a host of others, across a wide range of sectors and industries, including financial, e-commerce, wireless, government, robotics, supply chain, transportation, manufacturing process control and aerospace. Paul's exceptionally deep software engineering and development process expertise, combined with a solid background in business and product management, enable him to bring a balanced perspective to software process improvement, providing effective guidance across business, product and engineering roles.

Paul is a recognized expert and authority in lean and agile development principles, practices and leading processes, including Kanban, Scrum and Extreme Programming. He is a Certified Kanban Coaching Professional and a Certified Scrum Professional, and actively contributes to the evolution of lean and agile processes. Paul was an early adopter of agile development approaches, and originally received training and mentoring from thought leaders including Kent Beck, Ron Jeffries, Ken Schwaber, Robert C. Martin, David A. Anderson, and Mary and Tom Poppendieck.

Paul has been an early proponent and innovator in applying lean and agile principles to the entire software development effort, integrating product development, systems engineering, quality assurance, user experience design and project management into an overall approach. His recent focus has been on large cross-organizational adoption initiatives, and applying agile processes to large multi-product, multi-team projects, and projects in challenging enterprise, regulated and legacy environments.

Prior to founding Agile Logic, Paul was the Director of Product Development and Chief Architect at Escrow.Com, a subsidiary of Fidelity National Financial, where he led the development of mission-critical enterprise business-to-business e-commerce systems, and championed and guided the organization-wide adoption of agile rapid development methods. This adoption effort achieved an extraordinary level of success that was documented and published by Paul in the book "Extreme Programming Perspectives" (Addison-Wesley, 2003). Prior to Escrow.Com, Paul was a Java Architect with the Java Technology Center of Sun Microsystems Professional Services, where he mentored and assisted clients developing enterprise Java solutions for e-commerce, financial services and logistics applications, and participated in the definition of the enterprise Java standards (J2EE) and patterns.

Paul is a published author and a frequent and popular presenter at conferences (Agile 20xx, SD East and West, Agile Development, XP Agile Universe, Java One), professional organizations and user groups. He has served as a Program Director for the Agile Alliance and as a member of the Extreme Programming and Java/J2EE advisory boards at California State University Fullerton.

For more information, as well as Paul's publications and presentations, please visit Agile Logic's website at [www.AgileLogic.com](http://www.AgileLogic.com).